



Date: April 4th, 2024

Job Title: Quality Control Technician

Department: Highland Fisheries, Glace Bay

Division: Global Supply Chain – Food Safety Quality Assurance

This is a non-unionized Role.

Purpose of Position:

Contribute to and enhance the Quality Assurance team at Highland Fisheries, ensuring top-notch standards in product quality and safety.

Reporting Structure: Reports to Quality Assurance Manager, Quality Assurance Supervisor

Duties & Accountabilities (Responsibilities):

As a Quality Control Technician, you'll play a vital role in our Clam Processing facility, with opportunities to work across other QA Departments within the Company as needed. Your responsibilities include:

- Following policies, procedures, and work instructions developed under the company's Quality Management Program.
- Conducting pre-operational inspections, label and packaging verification, and monitoring of Critical Control Points (CCPs).
- Performing plant sanitation monitoring using microbiological and allergen swabs, and ensuring personal hygiene standards are met.
- Testing chlorine residual of salt and fresh water, calibration checks of scales and thermometers, and inspection of incoming and final products.
- Collecting product samples for the microbiological monitoring program and maintaining QC-related documents.
- Participating in internal audits, training programs, and meetings as required.

Key Behavioral Competencies:

- Dependable, punctual, and trustworthy.
- Strong problem-solving and analytical skills.
- Exceptional organizational abilities with an acute attention to detail.
- Proficient communication skills, both verbal and written.
- Ability to work independently and collaboratively within a team.
- Demonstrated proficiency in statistical analysis and technical knowledge relevant to the industry.

Working Conditions:

- Location: Highland Fisheries, Glace Bay.
- Environment: High Care chilled (<5°C) production environment; Noisy; Wet.
- Schedule: 6:00 am - 4:00 pm, with flexibility for overtime or altered shifts as needed.

Qualifications:

- High school diploma or equivalent.
- Proficiency in Microsoft Office; advanced Excel skills considered an asset.
- This position offers an opportunity to play a pivotal role in maintaining the highest standards of quality and safety at Highland Fisheries.

If you're a proactive, detail-oriented individual with a passion for excellence, we invite you to join our team and make a difference in the food industry. Apply now to be part of our dynamic team at Clearwater Seafoods and submit your resume to Julie Murray and email it to **HRBP at riwatson@gmail.com**