



## CAPE BRETON REGIONAL MUNICIPALITY FIRE & EMERGENCY SERVICES

|                           |                                                   |
|---------------------------|---------------------------------------------------|
| <b>Position:</b>          | Firefighter(s)                                    |
| <b>Employment Status:</b> | Regular Full-time                                 |
| <b>Bargaining Unit:</b>   | International Association of Fire Fighters (IAFF) |
| <b>Salary:</b>            | As per the IAFF Local 2779 Collective Agreement   |

### **JOB SCOPE:**

This is a skilled position entailing firefighting, rescue, and other related emergency services. A firefighter is responsible for rapidly, efficiently, and safely performing various duties under emergency conditions frequently involving considerable hazard. They also participate in programs for the prevention of fires and the saving of life and property. Furthermore, the position includes routine duties in the maintenance of firefighting vehicles, equipment, and fire department facilities. A periodic review of the position requirements and responsibilities is completed by an officer to maintain and improve the efficiency of the fire department as a whole.

### **Minimum Qualifications: (Requested copies listed below must be included upon application)**

- Grade 12 or GED Equivalent
- Current Level I Firefighter certification by an IFSAC or ProBoard accredited institution
- Good Oral and Written Communications Skills
- Proof of Current Standard First Aid and CPR-C certificates
- Must be physically fit and maintain a level of fitness required to perform the duties of a firefighter as a condition of employment.
- Must be medically fit for duty as outlined in NFPA1582.
- Drivers' abstract indicating an acceptable driving record.
- Clear Criminal Record Check and Vulnerable Sector Check are required as part of employment.

### **Preferred Qualification:**

- IFSAC or Pro Board Level 2 Firefighter Certification
- Advanced Medical First Responder Certification

**All supporting documents and certifications must be submitted with the application. Each candidate is responsible for the cost associated for Medical Certification, Criminal Records Check and Vulnerable Sector Check.**

Application packages may be picked up from the Commissionaire, First Floor – City Hall, 320 Esplanade, Sydney, NS B1P 7B9. If you are unable to pick up the application package or are from outside the local area, please phone 902-563-5058 or email [lakenedy@cbrm.ns.ca](mailto:lakenedy@cbrm.ns.ca) to make alternate arrangements.

**CLOSING DATE FOR APPLICATIONS: Friday, October 4<sup>th</sup>, 2024**

**Please quote Reference # 24.85-E and submit to:**

**Cape Breton Regional Municipality - Human Resources Department  
320 Esplanade, Suite 303 - Sydney, Nova Scotia B1P 7B9 OR**

**E-mail: [jobapplications@cbrm.ns.ca](mailto:jobapplications@cbrm.ns.ca) or Fax: 902-563-5582**

**We thank all applicants for their submissions; however, we will only contact those we select to proceed.**

*CBRM is committed to the principles of Employment Equity and Inclusivity. We encourage applications from designated groups, including but not limited to women, visible minorities, indigenous peoples, members of the 2SLGBTQIA+ community, and persons with disabilities. CBRM encourages the need for respect, integrity, diversity, accountability, and the public good.*