



Job Title: Deckhand

Department: Commercial Fisheries

Reports To: Captain

Summary:

Under the Captain's and First Mate's supervision, the Deck Hand carries out manual tasks associated with fishing during fishing trips and sees to the maintenance of the vessels. He helps the Captain and or First Mate organize stays at sea and handles specialized capture equipment. He applies safety instructions related to fishing.

Duties and Responsibilities

- Maintain positive relationships with Membertou's Internal and External Customers, ensuring transactions or information received on behalf of the Band and/or its members are kept confidential.
- Maintain and improve Membertou's Quality Management System as it relates to job related duties and and/or department.
- Other department related duties as required by the Director, Captain, First Mate and or On Shore Captain.

Major Responsibilities

Responsible for the operations of the vessel:

- Prepares all fishing equipment for stays at sea.
- Puts on the bait when necessary.
- Oversees operations and uses fishing apparatus to capture fish.
- Sorts the fish and keeps the catches according to regulated size.
- Preserves the fish and maintains its quality when needed
- Lowers the catch into the hold.
- Puts the catch in optimal preservation conditions in the boat's hold.
- Washes the bridge and the fish hold.
- Takes care of the moorings when coming alongside.
- Drives the boat, when necessary, to and from the fishing sites or when fishing.
- Prepares and cooks the meals for the crew (in turn or according to individual skills).
- Cleans up the kitchen and the dishes as well as living quarters (in turn or according to individual skills)
- Communicates regularly with the Captain and or First Mate to keep up to date with the evolution of catches.



Membertou

Job Description

Written by: Hubert Nicholas
Reviewed by: Cheryl MacLeod
Date: January 18, 2013
Reviewed Date: June 5, 2024

- Carries out the maintenance of the motor, transmission, generator hydraulic equipment, fishing equipment and on board equipment.
- Carries out preparations before sailing (prepares bait, makes sure equipment and motor are in order, that the crew is advised, shops for and stores food aboard as well as fuel, bait and ice, etc.).
- Sees to the maintenance and cleanliness of all compartments of the vessel.
- Sees to updating his Deck Hand competence cards according to recognized federal standards.
- Respects his on duty time schedules.

Responsible for material and equipment:

- Carries out preventive maintenance on all components of the vessel (motor, transmission, generator, hull, electronic system, fishing equipment, etc)
- Communicates the equipment needs to the Captain and or First Mate.

Responsible for management of human resources:

- Takes an active part in all the training identified by the supervisors.
- Takes responsibility to report any accidents or incidents on board the vessel
- Respects the regulations, laws and rules associated with fishing and the vessel.
- Makes sure the vessel and equipment meet safety standards.
- Respects the Captain's authority and collaborates with his teammates in an atmosphere of cooperation.
- Takes part in meetings called by the Captain, First Mate, Commercial Fisheries Director and or On Shore Captain at the beginning, during or end of the season.

Skills and Abilities

Skills and abilities required to perform the duties and responsibilities are:

- Knowledge of fishing techniques.
- Knowledge of laws and rules surrounding this sector of activity.
- Knowledge of the aspects of nautical safety.
- Knowledge of the preventive maintenance of a vessel.

Required educational background:

- MED A1 & Marine basic First Aid are required after the first fishing season

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Other requirements:

- Good verbal skills in English;
- Must be able to work on a flexible schedule (evenings and weekends);
- Must be a member of the Membertou First Nation.
- Must be in good health and be able carry 100 pounds.
- Must be able to work long hours