



Membertou

WELCOMING THE WORLD!

Employment Opportunity

Job Title: Mental Health and Addictions Coordinator (Full Time)
Department: Membertou Health Centre
Reports To: Health Director
Salary: Commensurate with experience

Membertou Health Centre is seeking a Compassionate and Experienced Social Worker to lead in the development and delivery of a new mental health and addictions program. The goal is to support the client's ability to live toward an alcohol and drug free lifestyle, through holistic, culturally safe and trauma informed care.

Duties and Responsibilities:

- Design, implement and evaluate a community-based mental health and addictions program tailored to the needs of Community of Membertou First Nations that is holistic and culturally safe.
- Provide clinic and administrative supervision to all mental health and addiction staff;
- Provide services and assistance to individuals and families across all age groups in Membertou;
- Provide counselling and support to individuals of all age groups addressing addiction related issues, including alcohol, gambling, solvent abuse, prescription & street drugs, family and other substance abuse problems;
- Conduct client assessments and develop individualized care plans focused on achieving and maintaining an alcohol and drug free lifestyle;
- Refer Individuals to appropriate services such as Detoxifications Units, Mental Health Services and Treatment or Family Centers, including referrals for Membertou Band employees via Membertou Human Resources Department;
- Advocate for clients when necessary to provide follow-up and after care services for individuals at intervals of 1 week, 1 month, 3 months, 6 months, 1 year post treatment;
- Promote an addiction free healthy lifestyle to all community members, utilizing traditional Mi'kmaq healing methods and land based teachings alongside conventional addiction recovery practices to promote culturally safe and holistic care.
- Plan and lead Prevention and Wellness activities within the community (e.g. Pow-wows, traditional gatherings, addiction awareness week, field trips, dances, karaoke's, sports outings, healing circles etc).
- Facilitate or support land based healing activities such as sweat lodges, storytelling medicine walks, smudging, drumming and other Mi'kmaq ceremonies.
- Build strong partnerships and collaborate with local agencies and service providers ;(e.g. Ally Centre, Healing Our Nations, Treatment Centre's, Mi'kmaq Lodge, Detox unit, UNSM Mental Wellness Team, Eskasoni Crisis Centre, etc)
- Facilitate educational workshops and presentations on Mental Health & Addictions for the community and school age children;
- Support Harm Reduction strategies that reduce the risks associated with substance use, including education, safer use practices and non-judgmental support;
- Facilitate and Support Mental Health and Addictions support groups (e.g. AA, NA, Talking and Healing circles);
- Participate and represents Membertou on relevant committees such as Membertou Inter-agency;
- Participate in relevant training and professional development as needed;
- Maintaining accurate, confidential client records and uphold professional standards.
- Complies with Band Personnel Policy.
- Maintain positive relationships with Membertou's Internal and External Customers, ensuring transactions or information received on behalf of the Band and/or its members are kept confidential.
- Maintain and improve Membertou's Quality Management System as it relates to job related duties and/or department.
- Other department related duties as required by the Health Director.

Qualifications:

- Master, Certificate or Diploma in the field of Social Work;
- Experience in Mental Health and Addiction Counseling;
- Knowledge and experience of Mi'kmaq culture;
- Fluency in the Mi'kmaq language would be an asset;
- Recent criminal record and vulnerable persons check;
- Valid drivers' license and access to a vehicle;
- Excellent communication skills, professional demeanor, sound judgment, and strong organizational skills

Preference is given to Aboriginal peoples in accordance with the Aboriginal Employment Preferences of the Canadian Human Rights Commission.

To Apply: Submit your cover letter and résumé to:

Attention: Priya Shyla
Membertou Human Resources Department
47 Autwen Ma'sl Awti
Membertou, NS B1S-2P5

Or via E-mail to: jobs@membertou.ca

DEADLINE FOR APPLICATIONS: Friday, May 16th, 2025, at 4:30 PM AST.

Thank you for applying, however, only those selected for an interview will be contacted.

Membertou reserves the right to pause, extend or revoke this posting at any time without notice.