

EMPLOYMENT OPPORTUNITY

Job Title: Membertou Maternal Child Health (MCH) Home Visitor/Children's Oral Health

Services (COHS) Aide

Position: Full Time **Department:** Health

Salary Range: Based on qualifications and experience

Purpose of MCH Home Visitor Position:

To work with families to build on their strengths, develop their parenting skills, help them connect with resources in the community, and promote healthy babies through encouraging safety, growth and learning.

Purpose of COHS Aide Position:

To prevent and control tooth decay in children aged 0 - 7 years and to set the stage for a lifetime of healthy teeth.

Accountability:

To the MCH Program Supervisor for the MCH Home Visitor. To the CHN for the COHS Aide.

Duties and Responsibilities of MCH Home Visitor:

- Educate families about the MCH Program
- Promote the program in the community and collaborate with local agencies and services
- Provide breastfeeding information and support to families
- Deliver the "Msit Mijua'ji'jk" curriculum during home visits after completion of the training
- Promote, schedule and facilitate the "Mijua'ji'j Aqq Ni'n (Baby & Me)" program
- Schedules regular home visits with families
- Provide support and enhance healthy child development through home visits
- Promote & encourage healthy living skills
- Facilitates culturally sensitive workshops for parents (e.g. rattle making, moccasin making)
- Assist the MCH Supervisor with the Fetal Alcohol Spectrum Disorder (FASD) Inter-agency committee and all other activities related to the FASD program
- Links families with appropriate supports and services in the community
- Identify agencies and services for families and make referrals when needed
- Attends Health Centre staff meetings
- Participates in on-going training as required
- Completes forms and reports as required

Duties and Responsibilities of COHS Aide:

• Distribute and collect completed authorization forms

- Maintain records
- Apply fluoride varnish to children enrolled in the COHS program (training is provided)
- Provide education and guidance for parents/caregivers and children in basic oral hygiene methods
- Oral health promotion throughout the community (i.e., oral health presentations in prenatal classes or at the day care)
- Assist dental therapist with dental screening assessments
- Maintain inventory of COHS and oral hygiene supplies and order supplies as needed
- Participate in teleconferences
- Completes forms and reports as required

Qualifications, Skills and Experience

- An experienced parent/caregiver
- Grade 12 or Equivalent
- Ability to plan and organize and to manage time effectively
- Satisfactory criminal/child welfare screen
- Valid Drivers License and access to reliable vehicle

Desirable Characteristics

- Good communication skills
- Interest in helping families and their children
- Respectful, patient, understanding, nurturing and accepting of differences
- Good problem-solving skills
- Shows initiative and ability to take direction and work as part of a team
- Ability to work with high-risk families and tolerate rejection
- Respect for confidentiality
- Responsible and reliable
- Awareness of community resources/networking

Preference is given to Aboriginal peoples in accordance with the Aboriginal Employment Preferences of the Canadian Human Rights Commission.

To Apply:

Submit your cover letter and résumé to:

Membertou Human Resources Department

Attention: Priya Shyla 47 Autwen Ma'sl Awti Membertou, NS B1S-2P5

Or via E-mail to: jobs@membertou.ca

DEADLINE FOR APPLICATIONS: Friday September 19th, 2025, at 4:30 PM AST.

Thank you for applying, however, only those selected for an interview will be contacted. Membertou reserves the right to pause, extend or revoke this posting at any time without notice.