



Employment Opportunity

Job Title: Junior/Intermediate Software Developer (Full Time)
Department: Membertou Geomatics Solutions
Reports to: MGS Manager

Duties and Responsibilities:

- Represents Membertou, and MGS, to the public and private sector in the highest possible professional standard.
- Report to the manager on a regular basis for all projects involved with (project status update, issues, etc.)
- Plan and carry out responsibilities with minimum supervision.
- Assist other team members when required.
- Performs services offered by MGS including:
 - Develop web applications based on design specifications
 - Work productively in a team environment providing innovative concepts, strategies and feedback for other MGS projects
 - Resolve technical issues related to web-based solutions.
 - Travel maybe required
 - Ensure quality control and quality assurance
- Comply with Band Personnel Policy.
- Maintain positive relationships with Membertou's Internal and External Customers, ensuring transactions or information received on behalf of the Band and/or its members are kept confidential.
- Maintain and improve Membertou's Quality Management System as it relates to job related duties and/or department.
- Other related duties as directed by the Manager.

Qualifications:

- Bachelor's Degree in Computer Science, Engineering or Community College equivalent
- 2 years of professional experience in application design, development, and implementation
- Experience with modern HTML, Javascript and CSS
- Proficiency in PHP (or another programming language)
- Experience with Relational databases (MySQL/ MariaDB)
- Experience with Git or another version control system
- Strong communication skills (written and verbal)
- Ability to work as a team member in a fast-paced, deadline-oriented environment
- Recent criminal record check.
- Valid drivers' license and access to a vehicle.
- Preference given to Aboriginal peoples in accordance with the Aboriginal Employment Preferences Policy of the Canadian Human Rights Commission.

Nice to have skills:

- Experience with PHP web frameworks (Symfony, Laravel, CakePHP, etc.)
- Experience in DevOps
- Experience in Test-driven development
- GIS knowledge and GIS software experience (Esri products preferred)

Preference is given to Indigenous peoples in accordance with the Aboriginal Employment Preferences of the Canadian Human Rights Commission.

To Apply: Submit your cover letter and résumé to:

Membertou Human Resources Department
Attention: Scott Thomas
47 Autwen Ma'sl Awti
Membertou, NS B1S-2P5 Or via e-mail to: jobs@membertou.ca

DEADLINE FOR APPLICATIONS: Friday, November 28th, 2025, at 4:30 PM AST.

*Thank you for applying, however, only those selected for an interview will be contacted.
Membertou reserves the right to pause, extend or revoke this posting at any time without notice.*