



Memberton Public Works

Employment Opportunity

Job Title: Heavy Equipment Operator (Full Time)
Reports to: Director of Public Works
Department: Public Works
Salary: Commensurate with experience

Works under the direction of the Director of Public Works. As the Heavy Equipment Operator, your role is primarily responsible for operating snow removal equipment such as snow- plows, graders, and loaders. General maintenance of the equipment, pre-and-post trip inspections, and completion of daily logs are also required. You will also assist with construction and maintenance work such as maintaining traffic control signs, road surface repairs, general maintenance, and traffic control.

Responsibilities:

- All heavy equipment operators must hold a valid Heavy Equipment Operators Certificate.
- The heavy equipment operator is responsible for operating heavy equipment in a safe and effective manner. Heavy equipment may include trucks, front-end loaders, dozers, graders, excavators, compactors, snow blowers and other pieces of equipment.
- Attend and participate in regular toolbox and JOHS meetings with the supervisors and other construction staff; they cover safety, set up and removal of the work zone and other procedures specific to the work zone
- Perform daily safety and maintenance checks. The onsite mechanic or administrative assistant will provide the proper paperwork.
- Clean heavy equipment as scheduled and/or required.
- Ensure heavy equipment is safely and securely stored.
- Advise the Public Works Forman, Assistant Forman and/or the onsite Mechanic on any requirements for maintenance or repairs.
- Participate in routine maintenance.
- Practice workplace safety.
- Ensure that Public Works services, buildings, and facilities are maintained in a clean and orderly manner. Assist Inventory clerk in keeping tools, supplies and materials in order.
- Maintain roads and transportation systems to ensure safe roadways within the community or worksites.
- Ensure access to houses, water supply and waste sites.
- Maintain easements.
- Perform pre-winter, winter, spring and summer maintenance on roads.
- Use equipment for snow removal.
- Use equipment to level roads and ensure proper drainage.
- Implement, follow and enforce all Membertou's policies and procedures.
- Maintain positive relationships with Membertou's Internal and External Customers, ensuring transactions or information received on behalf of the Band and/or its members are kept confidential.
- Maintain and improve Membertou's Quality Management System as it relates to job-related duties and and/or department.
- Other department and/or construction related duties as required by the Director.
- Other department related duties as required by the Director, Foremen, Assistant Foremen or Supervisors.

Work Conditions:

Work is performed in a Civil Construction setting, at times amid high noise levels, moving mechanical equipment and trucks with conditions such as high humidity, odors, dust, gases and exposure to heat and cold temperatures, in all weather conditions.

Qualifications:

- 5+ years of on-the-job training and experience required.
- Must hold a valid Heavy Equipment Operator Certificate.
- Safety tickets are up to date.
- Skilled in the safe and efficient operation of heavy equipment.

- Ability to safely work day and night shifts on a rotational basis
- Skilled in the safe and efficient operation of small tools and equipment.
- Must be able to work independently and as a team player.
- Ability to deal with the public.

Preference is given to Aboriginal peoples in accordance with the Aboriginal Employment Preferences of the Canadian Human Rights Commission.

To Apply: Submit your cover letter and résumé to:

Membertou Human Resources Department
Attention: Scott Thomas
47 Autwen Ma'sl Awti
Membertou, NS B1S-2P5

Or via E-mail to: jobs@membertou.ca

DEADLINE FOR APPLICATIONS: Thursday March 19th 2026, at 4:30 PM AST.

Thank you for applying, however, only those selected for an interview will be contacted.

Membertou reserves the right to pause, extend or revoke this posting at any time without notice.