



# Membertou

## WELCOMING THE WORLD!

### Employment Opportunity

**Job Title:** Mental Health and Addictions Counsellor (Full Time)  
**Department:** Membertou Health Centre  
**Reports To:** Coordinator of Mental Health & Addictions Services  
**Salary:** Commensurate with experience

Membertou Health Centre is seeking a compassionate and experienced Counsellor/Clinical Therapist to join the mental health and addictions team. The goal is to support Membertou's Band and Community members abilities to manage their mental wellness needs and to encourage and support individuals and families who have experienced or are experiencing addictions.

#### Duties and Responsibilities:

- Provide counselling and support to individuals across ages and identities from Membertou related to mental health and addictions
- Work with Mental Health and Addictions team in the design, implementation, and evaluation of community-based mental health and addictions programs tailored to the needs of Community of Membertou First Nations that are holistic and culturally safe.
- Facilitate and/or support land-based healing activities such as sweat lodges, storytelling medicine walks, smudging, drumming and other Mi'kmaq ceremonies.
- Build strong partnerships and collaborate with local agencies and service providers ;(e.g. Ally Centre, Healing Our Nations, Treatment Centre's, Mi'kmaq Lodge, Detox unit, UNSM Mental Wellness Team, Eskasoni Crisis Centre, etc.)
- Facilitate educational workshops and presentations on Mental Health & Addictions for the community and school age children;
- Support Harm Reduction strategies that reduce the risks associated with substance use, including education, safer use practices and non-judgmental support;
- Participates and represents the Mental Health & Addictions Team and/or Membertou Health Centre on appropriate committees and groups
- Participate in relevant training and professional development independently or as part of the team/Health Centre
- Maintaining accurate, confidential client records and upholding professional standards.
- Complies with Band Personnel Policy.
- Maintain positive relationships with Membertou's Internal and External Customers, ensuring transactions or information received on behalf of the Band and/or its members are kept confidential.
- Maintain and improve Membertou's Quality Management System as it relates to job related duties and/or department.
- Other department related duties as required by the Mental Health & Addictions Coordinator and/or Health Director.

#### Qualifications:

- Master, Certificate or Diploma in the field of Social Work;
- Experience in Mental Health and Addiction Counseling;
- Knowledge and experience of Mi'kmaq culture;
- Fluency in the Mi'kmaq language would be an asset;
- Recent criminal record and vulnerable persons check;
- Valid drivers' license and access to a vehicle;
- Excellent communication skills, professional demeanor, sound judgment, and strong organizational skills

*Preference is given to Aboriginal peoples in accordance with the Aboriginal Employment Preferences of the Canadian Human Rights Commission.*

**To Apply:** Submit your cover letter and résumé to:

**Attention: Scott Thomas**

*Membertou Human Resources Department*

*47 Autwen Ma'sl Awti*

*Membertou, NS B1S-2P5*

Or via E-mail to: [jobs@membertou.ca](mailto:jobs@membertou.ca)

**DEADLINE FOR APPLICATIONS: Friday, July 10<sup>th</sup>, 2026, at 4:30 PM AST.**

*Thank you for applying, however, only those selected for an interview will be contacted.*

*Membertou reserves the right to pause, extend or revoke this posting at any time without notice.*