



Membertou

WELCOMING THE WORLD!

Employment Opportunity

Job Title:	Mental Health & Addictions Youth Outreach Social Worker
Department:	Membertou Health Centre
Joint Support:	Circle of Care, Education
Reports To:	Mental Health & Addictions Coordinator / Education Director
Salary:	Commensurate with experience
Employment:	Full-time

About the Role:

Membertou First Nation is seeking a Mental Health & Addictions Youth Outreach Social Worker to provide accessible, relationship-based and culturally safe support to youth and young adults, primarily ages 12 to 25. The position will serve as a consistent point of contact for youth experiencing mental health or substance-use concerns, school disengagement, family stress, grief, housing or financial instability, justice involvement, social isolation, or difficulty navigating services.

Working across the Membertou school, Health Centre, Circle of Care programs, homes and other approved community settings, the Social Worker will combine assessment, supportive counselling, case planning, advocacy, service navigation, family support, youth programming and interdepartmental coordination through a strengths-based, trauma-informed, youth-centered and culturally grounded approach.

Key Responsibilities:

- Build respectful, reliable and non-judgmental relationships with youth and maintain a visible, approachable outreach presence across approved community settings.
- Complete psychosocial assessments; identify strengths, needs, risks, protective factors and immediate priorities; and develop practical youth-centered service plans.
- Provide brief supportive counselling, motivational support, problem-solving, safety planning, advocacy, referrals and coordinated follow-up within professional scope and competence.
- Connect youth with mental health, addictions, primary care, treatment, cultural, education, housing, income, justice, employment and community support, including warm hand-offs and accompaniment when appropriate.
- Support education and life transitions, including attendance and engagement, return to school or training, graduation planning, employment readiness, life skills and preparation for independent adulthood.
- Engage parents, caregivers, extended family, Elders, Knowledge Keepers and other natural supports when appropriate, with consent and respect for privacy and legal requirements.
- Plan or support youth-focused mental health, wellness, addictions awareness, harm-reduction, prevention, cultural and life-skills programming in partnership with youth and Membertou departments.
- Participate in case conferences and interagency planning, maintain confidential and timely records, track service outcomes and gaps, and provide required reporting without compromising client confidentiality.
- Follow all Membertou, Health Centre, professional, privacy, safety, transportation, lone-worker and emergency procedures, including immediate escalation when risk exceeds the role's scope.
- Complies with Band Personnel Policy.
- Maintain positive relationships with Membertou's Internal and External Customers, ensuring transactions or information received on behalf of the Band and/or its members are kept confidential.
- Maintain and improve Membertou's Quality Management System as it relates to job related duties and/or department.
- Other department related duties as required by the Mental Health & Addictions Coordinator and/or Health Director or Director of Education.

Qualifications:

- Bachelor of Social Work from an accredited program.
- Current registration is good standing as a Registered Social Worker or Social Worker Candidate with the Nova Scotia College of Social Workers, or eligibility to obtain registration before beginning practice.
- Experience supporting youth and young adults in community, school, mental health, addictions, child and family, justice, housing or related settings. Two years of relevant experience is preferred; strong practicum and community experience may be considered.
- Demonstrated experience in psychosocial assessment, case planning, supportive counselling, advocacy, service navigation, program delivery and interagency collaboration.
- Knowledge of youth development, trauma-informed practice, harm reduction, suicide prevention, family systems, social determinants of health and culturally safe practice.
- Knowledge of Mi'kmaq culture, community, history and approaches to wellness is a strong asset; Mi'kmaq language is an asset.
- Excellent communication, relationship-building, documentation, organization, time-management, judgement and conflict-resolution skills.
- Current First Aid and CPR, or willingness to obtain; valid driver's license and reliable access to an appropriately insured vehicle; satisfactory Criminal Record, Vulnerable Sector and Child Abuse Register checks.
- Ability and willingness to work occasional evenings or weekends for outreach, programming or urgent youth needs.

Professional Scope:

This position provides social work services within the employee's education, competence, registration, Membertou policies and the standards of the Nova Scotia College of Social Workers. It does not independently provide specialized clinical treatment beyond competence, prescribe or manage medication, perform child protection investigations, provide legal advice, or replace emergency and crisis services.

Preference is given to Aboriginal peoples in accordance with the Aboriginal Employment Preferences of the Canadian Human Rights Commission.

To Apply: Submit your cover letter and résumé to:

Attention: Scott Thomas
Membertou Human Resources Department
47 Autwen Ma'sl Awti
Membertou, NS B1S-2P5

Or via E-mail to: jobs@membertou.ca

DEADLINE FOR APPLICATIONS: Friday, September 4th, 2026, at 4:30 PM AST.

Thank you for applying, however, only those selected for an interview will be contacted.

Membertou reserves the right to pause, extend or revoke this posting at any time without notice.