Membertou
WELCOMING THE WORLD!

Employment Opportunity

Job Title: Cleaning Associates – Part time/Casual
Department: Environmental Services
Reports To: Environmental Services Manager

About Membertou:

Membertou is a progressive and growing Mi'kmaw community rooted in culture, language, family, accountability, and community success. As one of the most recognized First Nation communities in Canada, Membertou continues to lead through innovation, education, economic development, and strong governance while remaining grounded in Mi'kmaw values and identity

Position Summary:

The Cleaning Associate is responsible for maintaining a clean, safe, and sanitary environment throughout the facility. Duties include cleaning and maintaining hard floor surfaces and carpets, sanitizing washrooms, cleaning common areas and offices, and collecting and removing garbage from designated drop points to waste disposal bins. The Cleaning Associate supports the Environmental Services Department by delivering high-quality cleaning services and ensuring cleanliness standards are consistently met. The successful candidate will be highly motivated, dependable, and capable of working both independently and as part of a team.

Duties and Responsibilities:

- Clean all assigned areas in a sanitary manner.
- Operate various types of cleaning equipment, both mechanical and electrical.
- Use chemicals and supplies according to department standards to ensure safety and efficiency.
- Respond to requests that require immediate housekeeping.
- Keep all doorways clean of any debris, snow and/or salt during shift.
- Pick up all supplies required for use in buildings.
- Clean work area and equipment.
- Comply with Band Personnel Policy.
- Other departmental related duties as required by the Manager.
- Maintain positive relationships with Membertou's Internal and External Customers, ensuring transactions or information received on behalf of the Band and/or its members are kept confidential.
- Maintain and improve Membertou's Quality Management System as it relates to job related duties and/or department.

Qualifications:

- Previous experience is not required but would be an asset;
- Must be reliable and willing to work shift work as required on days, evenings and weekends;
- Willing and able to follow instruction/direction;
- Some Heavy lifting required;
- Willing to attend training;
- Valid Driver's license would also be an asset;

Required Checks and Certifications:

Successful applicants must provide or be willing to obtain the following before being placed:

- Criminal Record Check / Police Record Check.
- Vulnerable Sector Check.
- Child Abuse Registry Check.
- WHMIS certification.

Preference given to Aboriginal peoples in accordance with the Aboriginal Employment Preferences Policy of the Canadian Human Rights Commission

Applications/Resumes can be submitted to:

Membertou Human Resources Department
Attention: Scott Thomas
47 Autwen Ma'sl Awti
Membertou, NS B1S-2P5

Or via email to: **jobs@membertou.ca**

DEADLINE FOR APPLICATIONS: **Friday, October 2nd , 2026, at 4:30 PM AST.**

Thank you for applying, however, only those selected for an interview will be contacted.

Membertou reserves the right to pause, extend or revoke this posting at any time without notice