Membertou
WELCOMING THE WORLD!

**Employment Opportunity**

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| **Job Title:** | Youth Worker (Casual – Weekends/On-Call) |
| **Reports to:** | Recreation Director |
| **Department:** | Education and Lifelong Learning |

**About Membertou:**

Membertou is a progressive and growing Mi'kmaw community rooted in culture, language, family, accountability, and community success. As one of the most recognized First Nation communities in Canada, Membertou continues to lead through innovation, education, economic development, and strong governance while remaining grounded in Mi'kmaw values and identity.

**Position Summary:**

The Youth Worker plays an important role in supporting the development, well-being and engagement of youth within the Membertou community. Working at the Membertou Youth Centre, the successful candidate will help deliver safe, inclusive, culturally responsive and meaningful recreational, educational and social programming. The Youth Worker will foster positive relationships, encourage personal growth and leadership, and help young people feel supported, respected and connected to their community.

This casual position primarily provides evening, weekend and on-call coverage based on the operational and programming needs of the Youth Centre.

**Responsibilities & Duties:**

Reporting directly to the Recreation Director, the Youth Worker will:

- Provide active supervision of youth participating in Youth Centre programs and activities.
- Maintain a safe, welcoming, inclusive and clean Youth Centre environment.
- Assist with the development and delivery of cultural, academic, social and recreational programming, building on the RESPECT program model.
- Build positive relationships with youth and encourage respectful behavior, healthy decision making and leadership.
- Support activities that incorporate Mi'kmaw culture, language, traditions and community values.
- Assist with community recreation events, special activities and youth initiatives.
- Respond appropriately to behavioral concerns, emergencies and incidents in accordance with Membertou policies and procedures.
- Maintain accurate attendance records, incident reports and other required documentation.
- Collaborate with Youth Centre staff, families, community agencies and other Membertou departments.
- Maintain confidentiality, professional boundaries and appropriate child safeguarding practices.
- Support Membertou's Quality Management System as it relates to the position and attend relevant staff meetings as required.
- Perform other related duties as assigned by the Recreation Director.

**Required qualifications:**

- Grade 12 diploma or equivalent.
- Demonstrated ability to work positively and effectively with children and youth.
- Strong communication, interpersonal and organizational skills.
- Ability to work independently and collaboratively as part of a team.
- Availability to work evenings, weekends and on-call shifts.
- Ability to maintain confidentiality, exercise sound judgment and uphold professional boundaries.
- Basic computer skills and ability to complete required records and reports.
- Satisfactory Criminal Record Check, including a Vulnerable Sector Check, and Child Abuse Register Check, as a condition of employment.

**Preferred qualifications:**

- Post-secondary education in Youth Work, Human Services, Child and Youth Care, Recreation, Education or a related field.

- Previous experience working with children or youth in a recreational, educational or community-based setting.
- Knowledge and understanding of Mi'kmaw culture, traditions and community values.
- Standard First Aid and CPR certification, or willingness to obtain certification.
- Experience supporting youth with diverse needs and abilities.

**Working Conditions:**

Work takes place primarily in the Membertou Youth Centre and may include outdoor activities and community events in varying weather conditions. The position involves standing, walking, participating in recreational activities, active observation and occasional lifting of equipment or supplies up to 25 lbs. Evening, weekend and on-call availability is required.

***Preference is given to Aboriginal peoples in accordance with the Aboriginal Employment Preferences of the Canadian Human Rights Commission***.

**To Apply:** Submit your cover letter and résumé to:

Membertou Human Resources Department
**Attention: Scott Thomas**
47 Autwen Ma'sl Awti
Membertou, NS B1S-2P5

Or via E-mail to: **jobs@membertou.ca**

**DEADLINE FOR APPLICATIONS**: **Friday, November 27th, 2026, at 4:30 PM AST.**

***Thank you for applying, however, only those selected for an interview will be contacted.***

***Membertou reserves the right to pause, extend or revoke this posting at any time without notice.***